

DPS Guidance: What Our Educators Need to Know about DACA

- We are working with our immigration employment counsel to understand implications of this change and necessary next steps.
- At this time, we do not envision we will have to take any new or immediate action in light of the announcement. We will continue to be in compliance with federal immigration law.
- An individual who has been previously granted Deferred Action for Childhood Arrivals (DACA) has also received an Employment Authorization Document (EAD) that authorizes employment that runs concurrently with the DACA period
- We do not collect information on who is a DACA recipient and we will protect our employees' confidentiality to the extent we can under state and federal law.
- From what we understand from the federal government as of today:
 - Initial DACA applications that are pending as of today, September 5, 2017 will be processed on a case-by-case basis;
 - No new (first time) DACA applications will be processed after today, September 5, 2017;
 - For current DACA recipients whose DACA and EAD will expire between today, September 5, 2017 and March 5, 2018:
 - DACA renewal/extension applications that are currently pending with DHS will be reviewed and adjudicated on a case-by-case basis;
 - DHS will also review and adjudicate any DACA/EAD renewal applications, for DACA that is expiring between today, September 5, 2017 and March 5, 2018, **if the application for DACA renewal is filed prior to October 5, 2017**
 - Any individual whose current period of DACA expires on or after March 6, 2018 is not eligible to apply for an extension of DACA
 - The benefits for current DACA recipients, including employment authorization, will remain valid during the period for which they were granted (for example, if a DACA recipient was previously issued DACA and employment authorization through June 2019, that benefit will remain valid through June 2019 absent an independent justification to revoke such benefit).
- We encourage any DACA recipients with specific questions to contact an immigration attorney.
- We will continue to work with partners and allies nationally in support of our DACA families and employees.
- Again, if you are eligible for DACA renewal but have not yet filed, we encourage you to file as soon as possible and before the October 5, 2017 deadline provided by the federal government.