


## 2015 Denver Public Schools CollaboRATE Dashboard

Video: [How to Navigate the CollaboRATE dashboard](#)

[CollaboRATE Thrive Guide](#)

	Responses	Distribution	2015 DPS Overall	Benchmark Comparison
<b>Engagement Outcomes</b>		76%	0	-4
I enjoy my work at DPS.	9,171	85%	0	-1
My job has a positive impact on DPS.	9,134	90%	0	-3
I feel valued as an employee of DPS.	9,154	62%	0	-4
I am proud to tell people I work for Denver Public Schools.	9,150	77%	0	-3
I would recommend DPS to others as a good place to work.	9,122	65%	0	-9
<b>Culture</b>		71%	0	-14
The district leadership of DPS has communicated a vision of the future that motivates me.	9,065	54%	0	-
The top priorities for DPS are likely to drive student achievement.	8,986	60%	0	-
I have the opportunity for growth and development at DPS.	9,138	71%	0	-
At DPS, diversity and inclusiveness are appreciated and encouraged.	9,122	75%	0	-10
(DPS) Students First: We put our kids' needs at the forefront of everything we do.	9,151	69%	0	-
(DPS) Integrity: We tell the truth, and we keep our promises.	9,107	58%	0	-
(DPS) Equity: We celebrate our diversity and will foster a more equitable future for all our kids.	9,125	67%	0	-
(DPS) Collaboration: Together as a team, we think, work, and create in order to reach our goals.	9,131	72%	0	-
(DPS) Accountability: We take responsibility for our actions; we grow from success; we learn from failure.	9,123	67%	0	-
(DPS) Fun: We celebrate the joy in our work and ... passion for learning to last their whole lives.	9,107	65%	0	-
(School/Dept) Students First: We put our kids' needs at the forefront of everything we do.	9,133	86%	0	-
(School/Dept) Integrity: We tell the truth, and we keep our promises.	9,123	79%	0	-
(School/Dept) Equity: We celebrate our diversity and will foster a more equitable future for all our kids.	9,116	80%	0	-
(School/Dept) Collaboration: Together as a team, we think, work, and create to reach goals.	9,119	83%	0	-
(School/Dept) Accountability: We take responsibility for our actions; we grow from success; we learn from failure.	9,125	81%	0	-
(School/Dept) Fun: We celebrate the joy in our work and ... passion for learning to last their whole lives.	9,114	77%	0	-
<b>Individual Alignment</b>		71%	0	-14
My feedback is used to drive improvements.	9,065	55%	0	-
I am aware of the Denver Plan 2020 top priorities.	8,848	65%	0	-
I can see a clear link between my work and the top DPS priorities.	8,935	69%	0	-23

I believe in the DPS Shared Core Values.	9,110		88%	0	-2
I have the tools necessary to do my job effectively...the resources you need to accomplish your work).	9,188		64%	0	-5
I have a clear understanding of what is expected of me at work.	9,118		85%	0	+2
I find my job to be challenging and interesting.	9,061		90%	0	-3
DPS does a good job keeping me informed about matters affecting me.	9,182		61%	0	-
I am involved in decisions that affect my work.	9,165		56%	0	-22
▼ Team Performance			78%	0	-
The people I work with are willing to help each other... doing something outside their usual activities.	9,063		85%	0	-
On our team we feel responsible for each other's success.	9,056		76%	0	-
Employees in my school or department willingly provide candid and direct feedback to each other.	9,069		71%	0	-

Due to changes in organizational structure over the past year, comparison to 2014 CollaborATE results are only displayed at the District and Chief Level.