

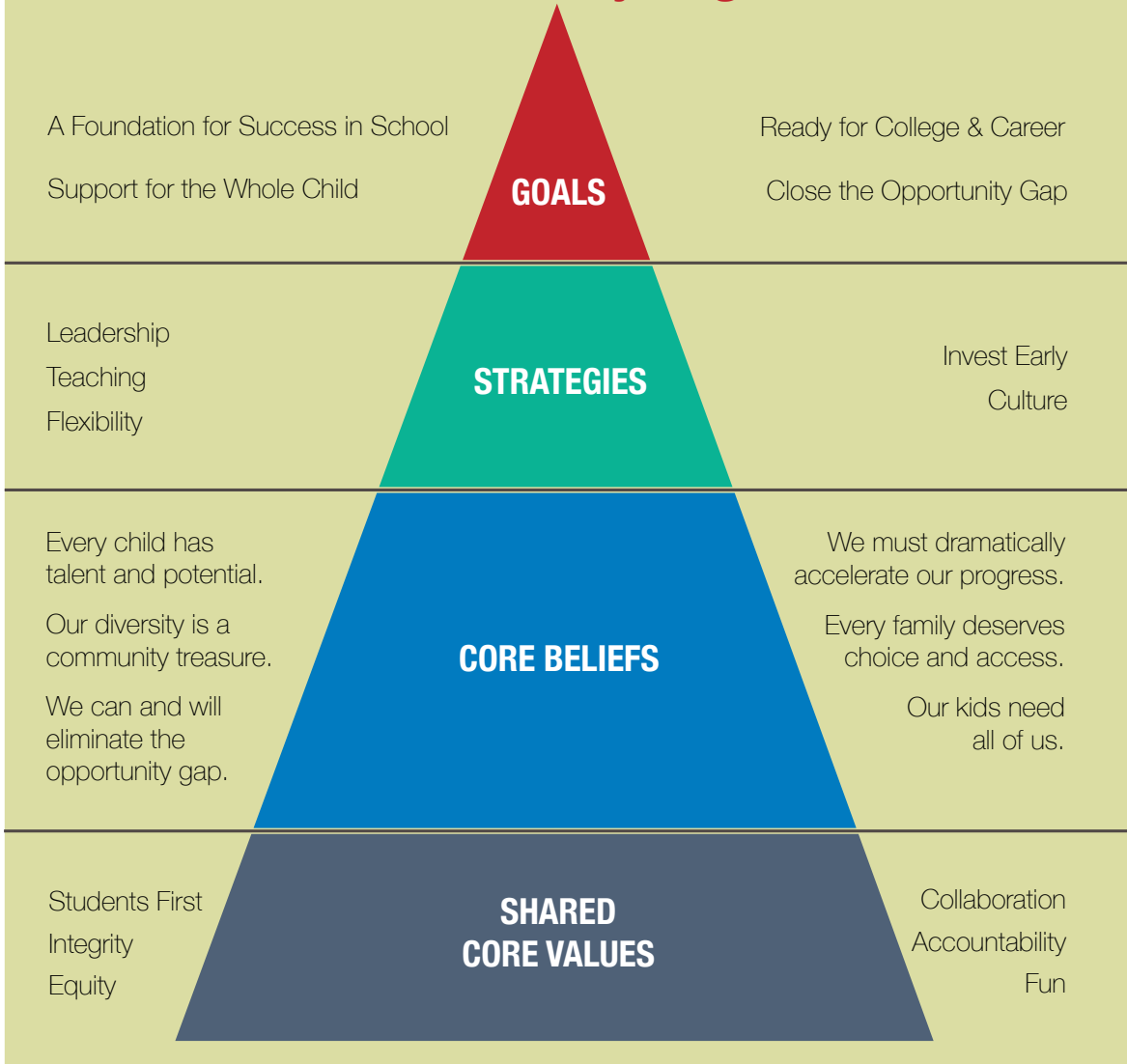
# Commitment to Action



# Denver Plan 2020

## Our Vision: Every Child Succeeds

### Great Schools in Every Neighborhood



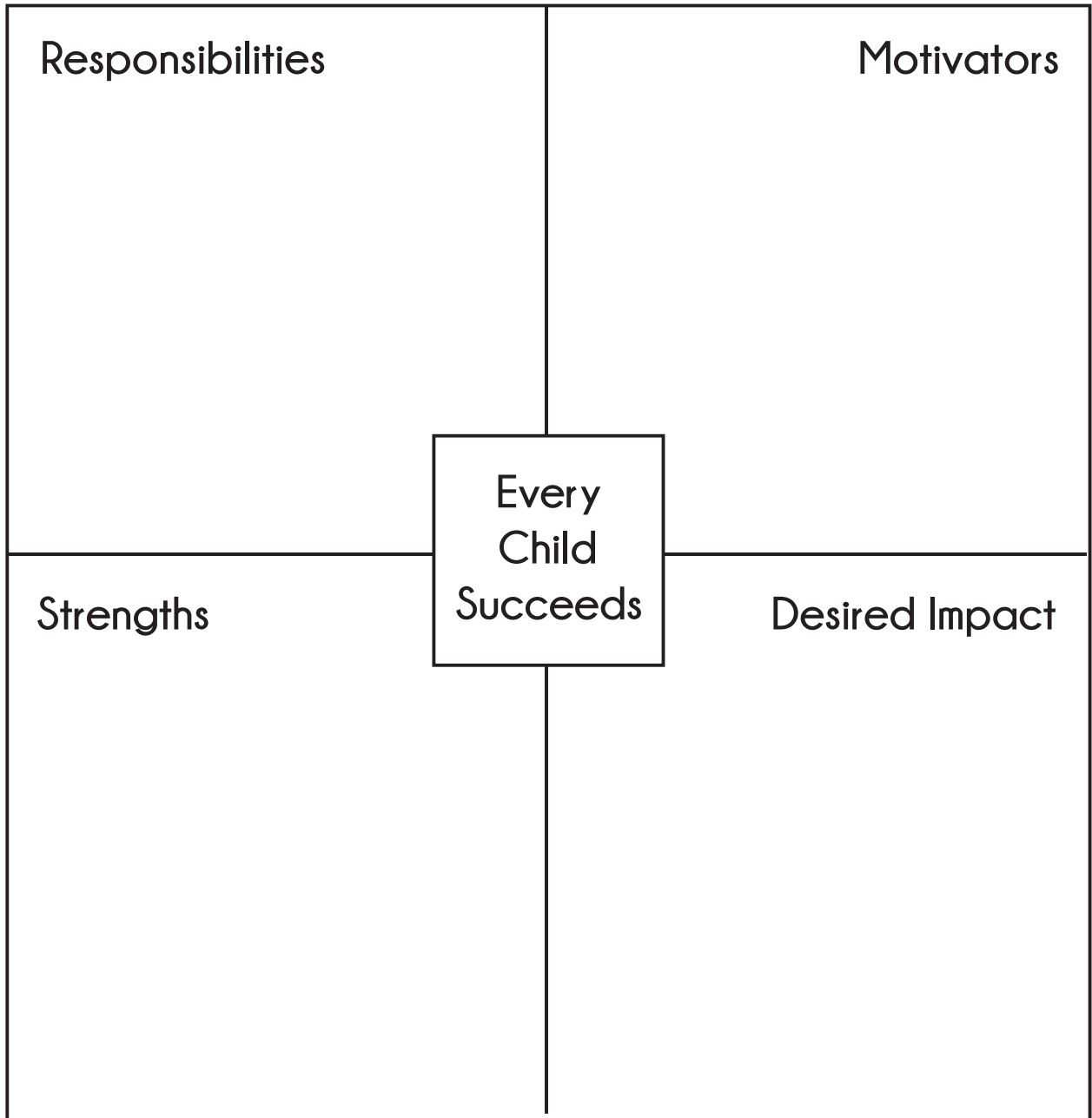
Review the Denver Plan 2020 Goals and Our Shared Core Values.

How will you use one of our Shared Core Values to support the accomplishment of one of our Denver Plan Goals?

Students First Integrity Equity Collaboration Accountability Fun

Connect

Role: \_\_\_\_\_



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Inspire

## Personal Vision:

In 3-5 sentences, share how you can use your responsibilities, motivators and strengths to reach your desired impacts (your vision for our students).  
What is the legacy you hope to leave?

*"The very essence of leadership is that you have to have vision. You can't blow an uncertain trumpet." Theodore Hesburgh*

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# Living Our Shared Core Values Behaviors

On a scale of 1 to 5 (with 5 being the highest), rate how well you are living the Shared Core Values

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## Students First: We put our kids' needs at the forefront of everything we do.

- Makes decisions that puts students first and holds people accountable for doing the same
- Changes practices and makes decisions to put what is best for our students, before what is best for adults
- Gives students the tools and resources they need to succeed and advance
- Is culturally responsive and honors students through supporting their needs, life experiences, cultures and families
- Supports the child's educational, safety, social and emotional needs to help him or her thrive
- Seeks opportunities to connect work with students
- Motivates students to strive for their dreams using asset-based approaches to identify and build on student strengths

Rating:

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## Integrity: We tell the truth, and we keep our promises.

- Actions match words
- Behaves consistently with respect for self and others
- Does the right thing even when no one is looking
- Does the right thing even when it is inconvenient
- Acts with authenticity, honesty, professionalism and transparency
- Acknowledges and addresses input, data and information even when it is difficult to do so

Rating:

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## Equity: We celebrate our diversity and will provide the necessary resources and supports to eliminate barriers to success and foster a more equitable future for all our kids.

- Uses conflict resolution protocols to engage in difficult conversations about race and other inequities
- Challenges and changes practices to ensure what we do works for all students
- Consistently asks whose voice is missing
- Is inclusive in his or her work by involving others (parents, students, community members and educators)
- Acknowledge limits of one's own perspective and personal bias
- Provides differentiated support to students and educators
- Engages promptly and effectively with everyone regardless of role

Rating:

# Living Our Shared Core Values Behaviors

On a scale of 1 to 5 (with 5 being the highest), rate how well you are living the Shared Core Values

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## **Collaboration: Together as a team, we think, we work and we create in order to reach our goals.**

- Contributes to the team as a learner and a leader
- Recognizes the strength in individuals working as a team and puts energy into ensuring one's team lives the Shared Core Values in pursuing goals
- Leverages people's strengths
- Builds relationships across Our DPS
- Is open-minded, flexible and adaptable
- Models shared decision-making to reach the best decision and supports the next steps
- Provides opportunities for multiple perspectives to be heard and captured

Rating:

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## **Accountability: We take responsibility for our individual and collective commitments; we grow from our success; we learn from failure.**

- Seeks opportunity for continuous improvement and communicates the "why"
- Explains and communicates reasons for decisions
- Gives, receives and applies feedback
- Does what they say they will do and when they say they will do it; and works to make it right when they don't or finds a solution if they cannot
- Commits to providing excellent service and products
- Delivers results

Rating:

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## **Fun: We celebrate the joy in our work and foster in our students a joy and passion learning to last their whole lives.**

- Brings joy to one's work and others
- Begins positive; remains positive; ends positive. Chooses one's attitude
- Recognizes people and their contributions in ways that are meaningful to individuals
- Taps into one's passion for learning and motivations for impact
- Creates an atmosphere where a person can be their authentic self
- Engages educators and students to foster a spirit of Our DPS
- Finds opportunities to "make their day"
- Engages in lifelong learning

Rating:

As a

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(Role)

I will commit to

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(Action)

by

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(Date)

by living our Shared Core Value of

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(Value)

to ensure

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(Denver Plan 2020 Goal)

to reach our vision,

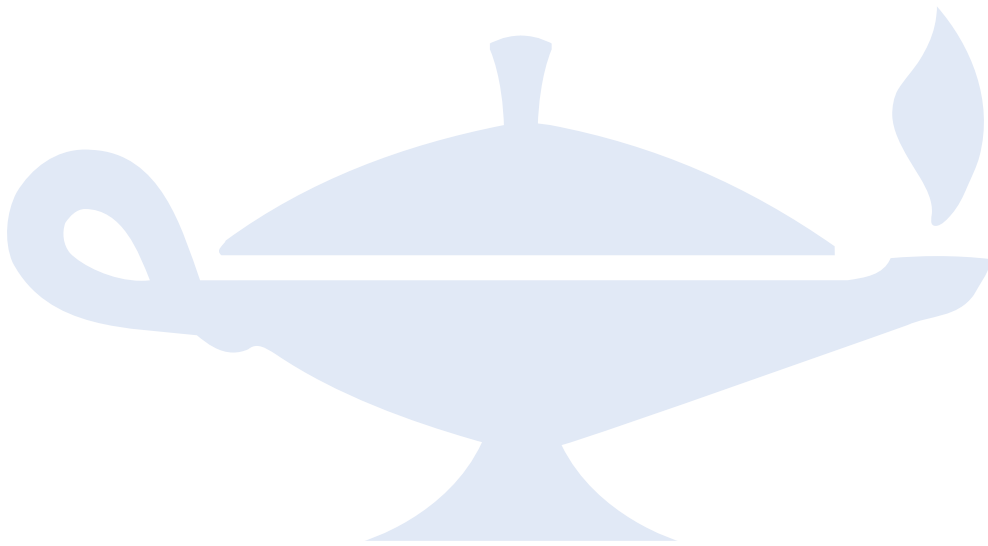
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Do



# Notes



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