

ELA Stipend Guidelines

ProComp Hard to Staff Bonus

Bonus of 6.4% of the ProComp salary index, paid in 12 equal monthly installments.

Requirements:

- Must be an ELA-S teacher or Spanish qualified counselor participating in ProComp
- Must be designated ELA-S (ELA-S, ELA-S Resource, ELA-S/ELA-E, ELA-S Counselor, Secondary ELA-S Resource Teacher)

ELA-S Stipend

\$800 ELA-S Stipend, paid in a lump sum in June.

Requirements:

- Must be an ELA-S teacher or Spanish qualified counselor not participating in ProComp
- Must be designated ELA-S (ELA-S, ELA-S Resource, ELA-S/ELA-E, ELA-S Counselor, Secondary ELA-S Resource Teacher)
- Must be designated ELA-S for the full school year

ELA Spanish or Other Language Qualified Stipend

\$500 stipend, paid in a lump sum in June.

Requirements:

- Must work in a secondary (middle, grades 6-12 or high school) ELA program school
- Must be a teacher, counselor or SSP and not participating in ProComp
- Must **not** be designated ELA-S (ELA-S, ELA-S Resource, ELA-S/ELA-E, ELA-S Counselor, Secondary ELA-S Resource Teacher)
- Must have passed the DPS Spanish language proficiency exam or a district-approved proficiency test for other languages.

Teachers, counselors, or SSPs must work at least half-time in a qualifying school to receive either the bonus or the stipend.