



*You're Invited...* **4th annual Equity Boot Camp**

**May 3<sup>rd</sup> and 4<sup>th</sup>, 2016**

New Hope Baptist Church

3701 Colorado Blvd, Denver, Colorado 80205

8 a.m. to 4 p.m.

**“The Inclusion Infusion Paradigm”**

**Keynote Speaker Carmita Vaughn: Surge Institute**

*Equity Boot Camp will provide an opportunity to build professional and personal skills with colleagues to deepen our ability to systemically infuse equity/inclusion and culturally responsive practices in schools and department teams throughout the district.*

*This event is designed to expand on the knowledge from previous boot camps and move us to fully operationalize equity/inclusion work within DPS using an infusion model.*

*We will be presenting two similar sessions for Administrator's on May 3<sup>rd</sup> and Teachers, Operations and Directors on May 4<sup>th</sup>. Previous and new participants are encouraged to attend as we will be building on previous boot camp experiences. Please pay attention to the different sign in links for each day.*

**May 3<sup>rd</sup> Day 1** will be reserved for Principals and Assistant Principals

**May 4<sup>th</sup> Day 2** will be reserved for Teachers, Operational Staff and Directors

**Please RSVP for you and your team**

**Substitute Teacher Pay for Day 2 will be provided**

**SchoolNet : Teachers Only**

<https://schoolnet.dpsk12.org/pdplanner/Activity/ActivityDetail.aspx?ActivityID=4200>

**Lawson: Principals, Assistant Principals, Operational Staff, Directors**

Lawson doesn't generate a hyperlink as you need to be signed into the main page to access the trainings, so below are instructions on how to register via Lawson Portal:

Register now via **Lawson:** <http://districtcentral.dpsk12.org>

**Step 1:** Sign in using your DPS user name and password

**Step 2:** Select TRAINING on the left side of the screen to (it's under the Employee Self Service Tab) expand the training menu, then select "Registration by Course"

**Step 3:** Select "Equity Boot Camp" from the Courses menu

**Step 4:** Select **Session 4** on **5/3/2016** if you are a Principal or Assistant Principal. Select **Session 5** on **5/4/2016** if you are a director or operational staff. You will receive a message when you have been successfully registered. You may also confirm your registration by going back to the Training menu and clicking on "Scheduled Training", which will display all training courses you are scheduled to attend.



# Carmita Vaughan

## Founder and President, The Surge Institute

It has been said that “High-impact entrepreneurs disrupt the status quo and drive enhanced societal benefits.” These trailblazers create immeasurable positive change for generations to come. And so it is with Carmita Vaughan.

**Carmita Patrice Vaughan** is the Founder and President of Surge Institute, a novel leadership program for emerging leaders in the field of education. Surge strengthens the pipeline of diverse talent and ensures a next wave of leaders that represent the populations that education reform and equity efforts seek to serve. Carmita is a proud product of Birmingham, Alabama – a city that has significantly shaped who she is, what she values, and how she defines her life’s work.



Carmita’s career started in Corporate America. Her technical savvy, business acumen, faith and commitment to developing others quickly advanced her through assignments in global marketing, strategic planning, and engineering/operations management for Fortune 500 companies including Procter and Gamble and Danaher Corporation. In spite of her corporate success, Carmita yearned to lead high-impact initiatives that benefit urban youth and transform urban communities; and so began her journey into the non-profit sector.

This passion for empowering our country’s most under-served young people, by providing them with pathways to excellence through education and holistic supports led Carmita to the Chicago Public Schools Office of High Schools. There she served as Chief of Staff under the leadership of Arne Duncan, the former US Secretary of Education. She spearheaded change initiatives as Chief Strategy Officer for America’s Promise Alliance, a youth development organization founded by Alma Powell and Gen. Colin Powell. Carmita is also the former CEO of CURE: Citizens United for Research in Epilepsy, a medical research foundation that funds global breakthrough research to find a cure for epilepsy – the disease to which her mother succumbed.

Carmita holds an MBA from Northwestern University’s Kellogg School of Management, and a BS in Chemical Engineering from the University of Michigan. She received a 2016 Chicago Business Journal’s Women of Influence Award and was selected as a 2013 Marshall Memorial Fellow by the German Marshall Fund. She was a 2010 Aspen/NewSchools Entrepreneurial Leaders for Public Education Fellow, a 2009 Leadership Greater Chicago Fellow, and she is a graduate of the Broad Residency of Urban Education.

Carmita has unbridled passion for urban education and the arts. She is a member of the Kellogg Alumni Council and serves on the Board of Directors for the Academy for Urban School Leadership, Marwen, and America’s Promise Alliance. Carmita currently resides in Chicago.